

<b>UUSS Budget for 2011-2012</b>		<b>2010-11</b>	<b>2011-2012</b>
		Annual Budget	Annual Budget
		Approved by Congregation May 2010	Approved by Congregation June 12, 2011
<b>INCOME</b>			
<b>1</b>	<b>Pledge Receipts</b>	<b>\$429,000</b>	<b>\$444,000</b>
<b>2</b>	<b>Sunday Plate Offerings</b>	<b>\$41,000</b>	<b>\$41,000</b>
<b>3</b>	<b>Non-Pledged Contributions</b>	<b>\$12,000</b>	<b>\$10,000</b>
<b>4</b>	<b>Use of Bequests/Reserves</b>	<b>\$28,000</b>	<b>\$24,000</b>
<b>5</b>	<b>Parking Lot Leases</b>		<b>\$800</b>
<b>6</b>	<b>Building Use</b>	<b>\$45,000</b>	<b>\$50,000</b>
	FUNDRAISING REVENUE		
<b>7</b>	<i>Service Auction</i>	<i>\$16,000</i>	<i>\$19,000</i>
<b>8</b>	<i>Theater One</i>	<i>\$6,000</i>	<i>\$6,000</i>
<b>10</b>	<i>Coffee Revenue</i>	<i>\$1,000</i>	<i>\$1,000</i>
<b>11</b>	<i>Misc. Fundraising Income</i>	<i>\$2,000</i>	<i>\$3,000</i>
<b>12</b>	<b>Subtotal Fundraising Revenue</b>	<b>\$27,500</b>	<b>\$29,000</b>
	PROGRAM INCOME		
<b>13</b>	<i>Adult Enrichment</i>	<i>\$1,000</i>	<i>\$2,500</i>
<b>14</b>	<i>Art Exhibit</i>	<i>\$300</i>	<i>\$100</i>
<b>9</b>	<i>Bookshop</i>	<i>\$2,500</i>	<i>\$3,000</i>
<b>15</b>	<i>Memorial Reception</i>		<i>\$500</i>
<b>16</b>	<b>Subtotal Program Income</b>	<b>\$1,300</b>	<b>\$6,100</b>
<b>17</b>	<b>Interest &amp; Dividends</b>	<b>\$10,000</b>	<b>\$16,500</b>
<b>18</b>	<b>Rental Income</b>	<b>\$43,800</b>	<b>\$40,000</b>
<b>19</b>	<b>TOTAL INCOME</b>	<b>\$637,600</b>	<b>\$661,400</b>
	<b>EXPENSES</b>		
	<b>COMPENSATION AND BENEFITS</b>		
	MINISTRY		
	LEAD MINISTER COMP/HSG		
<b>20</b>	<i>Lead Minister Comp.</i>	<i>\$60,491</i>	<i>\$60,491</i>
<b>21</b>	<i>Lead Minister Housing</i>	<i>\$33,900</i>	<i>\$33,900</i>
<b>22</b>	<b>Subtotal Lead Minister Comp/hsg</b>	<b>\$94,391</b>	<b>\$94,391</b>
	FAMILY MINISTER COMP/HSG		
<b>23</b>	<i>Family Minister Comp</i>	<i>\$44,255</i>	<i>\$44,255</i>
<b>24</b>	<i>Family Minister Housing</i>	<i>\$16,350</i>	<i>\$16,350</i>
<b>25</b>	<b>Subtotal Family Min Comp/hsg</b>	<b>\$60,605</b>	<b>\$60,605</b>

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MINISTER TAXABLE BENEFITS			
26	<i>Lead Minister SE Offset</i>	\$7,221	\$7,221
27	<i>Family Minister SE Offset</i>	\$4,636	\$4,636
28	<b>Subtotal Minister Taxable Benefits</b>	\$11,857	\$11,857
REL EDUC SALARIES			
29	<i>Childcare Workers</i>	\$5,000	\$5,000
30	<i>Rel Educ Coordinator</i>	\$12,500	\$12,500
31	<b>Subtotal Rel Educ Salaries</b>	\$17,500	\$17,500
MUSIC SALARIES			
32	<i>Music Director</i>	\$10,298	\$14,640
33	<i>Music Accompanist</i>	\$9,934	\$10,800
34	<b>Subtotal Music Salaries</b>	\$20,232	\$25,440
35	Connections Facilitator	\$18,000	\$18,000
36	<b>Subtotal Ministry</b>	\$222,586	\$227,793
SUPPORT STAFF			
ADMINISTRATIVE SALARIES			
37	<i>Business Administrator</i>	\$58,073	\$58,073
38	<i>Office Assistant</i>	\$23,187	\$23,187
39	<i>Bookkeeper</i>	\$21,996	\$21,996
40	<b>Subtotal Administrative Salaries</b>	\$103,256	\$103,256
CUSTODIAL SALARIES			
41	<i>Custodian - Head</i>	\$30,118	\$30,118
42	<i>Custodian - Assistants</i>	\$23,880	\$23,880
43	<i>Custodial Overtime</i>	\$3,000	\$3,000
44	<b>Subtotal Custodial Salaries</b>	\$56,998	\$56,998
45	<b>Subtotal Support Staff</b>	\$160,254	\$160,254
STAFF BENEFITS			
FRINGE BENEFITS			
46	<i>Health Ins/ Premium Reimb</i>	\$20,000	\$20,000
47	<i>Insurance, Worker's Comp</i>	\$6,000	\$8,000
48	<i>Insurance, Disability</i>	\$4,500	\$4,500
49	<i>Fidelity/UUA Retirement</i>	\$32,367	\$35,000
50	<i>Insurance, Life</i>	\$2,500	\$3,500
51	<i>Staff Training/Expenses</i>	\$1,500	\$1,500
52	<b>Subtotal Fringe Benefits</b>	\$66,867	\$72,500

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53	<i>Lead Minister Prof Expen</i>	\$10,161	\$9,439
54	<i>Family Minister Prof Exp</i>	\$6,524	\$6,060
55	<i>Minister Discretionary</i>	\$500	\$500
56	<b>Subtotal Professional Expenses</b>	\$17,185	\$15,999
57	FICA Payroll	\$15,579	\$15,600
58	<b>Subtotal Staff Benefits</b>	\$99,631	\$104,099
59	<b>Subtotal Compensation / Benefits</b>	<b>\$482,471</b>	<b>\$492,146</b>
	GEN. & ADMIN. EXPENSES		
60	<i>Advertising</i>	\$1,500	\$750
61	<i>Equipment Lease</i>	\$5,000	\$4,700
62	<i>Insurance, Comprehensive</i>	\$7,875	\$8,000
63	<i>Office Supplies</i>	\$7,000	\$6,000
64	<i>Computer Expenses</i>	\$7,000	\$5,000
65	<i>Professional/Misc Fees</i>	\$200	\$300
66	<i>Equipment</i>	\$1,500	\$2,000
67	<i>Telephones</i>	\$4,000	\$2,300
68	<i>Postage</i>	\$3,200	\$2,500
69	<i>Bank Charges</i>	\$3,300	\$3,300
70	<i>Payroll Processing Fees</i>	\$2,500	\$2,500
71	<b>Subtotal Gen. &amp; Admin. Expenses</b>	<b>\$43,075</b>	<b>\$37,350</b>
	UTILITIES		
72	<i>Electricity</i>	\$7,000	\$9,000
73	<i>Gas</i>	\$3,500	\$6,000
74	<i>Water and Sewer</i>	\$6,000	\$5,600
75	<i>Trash</i>	\$3,000	\$4,000
76	<b>Subtotal Utilities</b>	<b>\$19,500</b>	<b>\$24,600</b>
77	<b>Grounds</b>	<b>\$6,000</b>	<b>\$6,000</b>
78	<b>Property Tax (2425)</b>	<b>\$2,586</b>	<b>\$3,000</b>
	BUILDING MAINTENANCE		
79	<i>Custodial Supplies</i>	\$3,000	\$3,500
80	<i>Repairs &amp; Maintenance</i>	\$10,000	\$16,000
81	<b>Subtotal Building Maintenance</b>	<b>\$13,000</b>	<b>\$19,500</b>
82	<b>Rental Expenses</b>	<b>\$18,600</b>	<b>\$16,000</b>
	FUNDRAISING EXPENSES		

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84	<i>Building Use Expenses</i>	\$200	\$500
85	<i>Service Auction Expenses</i>	\$2,000	\$1,800
86	<i>Theater One Expenses</i>	\$667	\$1,000
87	<i>Coffee Expenses</i>	\$700	\$700
88	<i>Misc. Fundraising Expense</i>		\$100
89	<b>Subtotal Fundraising Expenses</b>	<b>\$3,817</b>	<b>\$4,100</b>
	PROGRAM EXPENSES		
90	Board of Trustees	\$500	\$200
91	Stewardship	\$1,500	\$1,500
108	Program and Committees	\$17,518	\$17,048
109	<b>Subtotal Program Expenses</b>	<b>\$19,518</b>	<b>\$18,748</b>
	UUA and PCD DUES		
110	<i>UUA Dues</i>	\$8,167	\$3,315
111	<i>PCD Dues</i>	\$1,500	\$1,486
112	<i>Denominational Affairs</i>	\$100	\$100
113	<b>Subtotal UUA and PCD Dues</b>	<b>\$9,767</b>	<b>\$4,901</b>
114	<b>Community Contributions</b>	<b>\$20,500</b>	<b>\$20,500</b>
	CAPITAL OUTLAY / RESERVES / LOANS		
115	Reserve fund		\$7,500
116	Capital Outlay		\$6,300
117	<b>Subtotal Capital Outlay/Reserves/Loans</b>		<b>\$13,800</b>
	SABBATICAL RESERVES		
118	<b>Sabbatical Fund Expense</b>	<b>\$500</b>	<b>\$500</b>
119	<b>TOTAL EXPENSES</b>	<b>\$639,333</b>	<b>\$661,145</b>
120	<b>EXCESS INCOME</b>	<b>\$(1,733)</b>	<b>\$255</b>