

Building the Future – A Five Year Plan

2009 - 2013

Unitarian Universalist Society of Sacramento

Our Vision: We are a Unitarian Universalist congregation that provides safe sanctuary, friendship and support throughout our lives: a place to be who you are. We welcome children, youth and adults. We encourage spiritual growth and intellectual stimulation. We foster ethical values and moral behavior. We offer Sunday services and celebrations with inspiration and music. We support a beautiful, accessible, earth friendly campus. As a force for social justice, we reach out to make the world a better place.

Our Mission: We come together to deepen our lives and be a force for healing in the world.

Our Values: We value the goodness in every person, the openness and curiosity that illuminate that goodness and the love and courage that sustain us.

Our Covenant: We, an intergenerational community, travel together with open minds, open hearts, and helping hands. We value justice, compassion, integrity and acceptance. We seek spiritual growth, intellectual stimulation, caring and laughter. To these ends we pledge our time, talents and support.

Building the Future – A Five Year Plan is intended to be a living document that will guide congregational decisions and actions over the next five years. In addition to goals, the plan includes objectives, action plans and timelines. The plan builds on the successes of our 2004 Long-Range Plan and integrates the results of our 2008 Searching for the Future weekend and the subsequent work by our Vision into Action group. It is expected that the UUSS Board of Trustees will review the plan annually during their late summer retreat and will seek discussion and approval of revisions and updates at the annual October congregational meeting.

Five-Year Goals

1. *Develop, approve and begin to implement an environmentally friendly master plan for UUSS property, including all buildings and grounds*
Congregational consensus in our 2004 World Café conversations and our spring 2008 Searching for the Future workshop was that we remain at our current site and commit to moving forward with a building and grounds development plan for the campus.
2. *Deepen our ministry to children and families*
Recognizing the changing demographics and schedules of families, we will provide religious education classes, intergenerational worship services, and other opportunities for families to build community, promote religious exploration, and find spiritual support for themselves as families.
3. *Strengthen our connection with and support of new and existing members*
Data from recent UUSS visitors shows that they view us as welcoming and friendly. Our New Member Orientation sessions are well attended, with approximately 80% of participants now joining the congregation. Our greatest loss of members is during the first few years, after we have made a mutual commitment to one another.

Note: If you'd like more details of the five year plan, including objectives and action steps for each goal, it is available on request from the Office, or you can find it at <http://uuss.org/Home/Files>