

**Proposed 2018-2019 UUSS Budget as of 4/27/2018**

	C	D	E	F	G	H	I	J	L	N	O
1											
2					2016-17	2017-18	Annualized	2017-18	2018-19	Proposed	
3					actual	to 3/28/18	2017-18	budget	budget		Notes
4			<b>REVENUES</b>								
5			<b>PLEDGE CONTRIBUTIONS</b>								Pledge goal of \$550,000 less 2%
6			Pledge Receipts		\$ 471,343	\$ 404,499	\$ 539,332	\$ 504,700	\$ 542,046		\$544,888 if missing pledges don't change
7			<b>SUNDAY PLATE OFFERINGS</b>								354 pledging units; avg. pledge = \$1531
8			Plate Offerings		66,228	49,694	66,259	68,500	66,000		
9			<b>OTHER CONTRIBUTIONS</b>				-				
10			Non-Pledged Contributions		6,836	5,397	7,196	6,000	7,000		
11			<b>PROPERTY USE REVENUE</b>								
12			Building Use		51,206	38,439	51,252	60,000	60,000		Best-ever year was \$75,000.
13											
14			<b>FUNDRAISING REVENUE</b>								
15			Auction Income		34,068	1,099	1,466	30,000	34,000		Auction just held 4-14-2018
16			Coffee Revenue		948	1,184	1,579	1,000	1,500		
17			Misc. Fundraising Income		4,452	3,201	4,268	5,000	4,500		
18			Subtotal Fundraising Revenue		\$ 39,468	\$ 5,485	\$ 7,313	\$ 36,000	\$ 40,000		
19											
20			<b>PROGRAM REVENUE</b>								
21			Adult Enrichment		2,066	728	971	1,000	1,000		
22			Art Exhibit		551	1,497	1,996	700	1,000		
23			Beacon Bookstore		2,096	2,294	3,059	1,000	1,500		
24			Beloved Conversations			550	733	500	500		
25			Family Camp		5,008	3,172	4,229	2,800	4,000		
26			Garden		461	15	20	1,000	550		
27			Memorial Reception			50	67				
28			Religious Education		100	2,645	3,527	200	200		
29			Sunday Lunch		4,533	4,534	6,046	4,200	4,500		
30			Thanksgiving		356	280	280	250	250		
31			Theater One		13,631	6,917	9,222	12,000	9,000		
32			Subtotal Program Revenue		\$ 28,804	\$ 22,682	\$ 30,149	\$ 23,650	\$ 22,500		
33											
34			<b>INVESTMENT INCOME</b>								
35			Interest & Dividends		1,710	1,234	1,645	1,800	1,700		
36			Realized Gains (Losses)		6	3	4	-	-		
37			Subtotal Investment Income		\$ 1,716	\$ 1,237	\$ 1,649	\$ 1,800	\$ 1,700		
38											
39			<b>MISC. REVENUE</b>								
40			Insurance Proceeds		-	2,541	2,541	-	-		
41											
42			<b>USE OF RESERVES</b>								
43			Previous Yr Surplus Tran		20,000	-	-	-	-		No projected use of savings next year.
44											
45			<b>TOTAL INCOME</b>		\$ 685,601	\$ 529,974	\$ 703,150	\$ 700,650	\$ 739,246		5.5% increase over 2017-18 budget
46											
47			<b>EXPENSES</b>								
48			<b>COMPENSATION AND BENEFITS</b>								
49			<b>MINISTRY</b>								
50			<b>SR MINISTER COMP/HSG</b>								
51			Sr Minister Comp.		41,809	33,469	44,625	43,510	44,815		104% of UUA min.; 3% raise
52			Sr Minister Housing		43,182	33,217	44,289	43,182	44,478		104% of UUA min.; 3% raise
53			Subtotal Sr Minister Comp/hsg		\$ 84,991	\$ 66,686	\$ 88,915	\$ 86,692	\$ 89,293		Not sure of comp/housing split
54											
55			<b>ASSISTANT MINISTER</b>								
56			Assistant Min comp		26,231	17,450	23,267	22,685	25,407		98% of UUA min.; 12% raise
57			Assistant Min Housing		30,676	23,597	31,463	30,676	30,000		hold housing at 30K
58			Subtotal Assistant Minister		\$ 56,907	\$ 41,047	\$ 54,729	\$ 53,361	\$ 55,407		
59											
60			<b>MINISTER TAXABLE BENEFITS</b>								
61			Sr Minister SE Offset		6,502	5,101	6,802	6,632	6,831		total comp * 0.0765
62			Assistant Min SE Offset		4,353	3,140	4,187	4,082	4,239		total comp * 0.0765
63			Sr Minister LTD Offset		573	763	1,017	867	893		3% increase to match salary
64			Subtotal Minister Taxable Benefits		\$ 11,428	\$ 9,004	\$ 12,006	\$ 11,581	\$ 11,963		
65											

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2				2016-17	2017-18	Annualized	2017-18	2018-19		
3				actual	to 3/28/18	2017-18	budget	budget		Notes
66	REL	EDUC SALARIES								
67		Childcare Workers		4,654	3,506	4,675	5,315	5,421		98% of UUA min.; 2% raise 6 hrs/wk
68		Rel Educ Coordinator		16,521	11,003	14,671	19,132	20,089		94% of UUA min.; 5% raise
69		Subtotal Rel Educ Salaries		\$ 21,175	\$ 14,510	\$ 19,346	\$ 24,447	\$ 25,510		
70										
71	MUSIC	SALARIES								
72		Music Director		13,904	11,724	15,632	13,776	15,586		119% of UUA min.; 2% raise
73		Music Accompanist		4,980	5,221	6,961	8,120	8,282		123% of UUA min.; 2% raise
74		Subtotal Music Salaries		\$ 18,884	\$ 16,945	\$ 22,593	\$ 21,896	\$ 23,868		
75										
76		Subtotal Ministry		\$ 193,385	\$ 148,192	\$ 197,589	\$ 197,977	\$ 206,041		
77										
78	SUPPORT	STAFF								
79		ADMINISTRATIVE SALARIES								
80		Bookkeeper		30,841	24,204	32,272	31,454	33,027		97% of UUA mid.; 5% raise
81		Receptionist		26,478	21,266	28,354	27,537	30,291		93% of UUA min.; 10% raise
82		Congregational Supp/Facil		38,659	30,046	40,061	35,360	36,421		105% of UUA min.; 3% raise
83		Sound Technician		284	41	54	-	2,100		\$13.50 per hour
84		Subtotal Administrative Salaries		\$ 96,262	\$ 75,556	\$ 100,741	\$ 94,351	\$ 101,838		
85										
86	CUSTODIAL	SALARIES								
87		Custodian FT		42,998	36,114	48,152	44,632	28,808		92% of UUA min; 0% raise
88		custodian PT					-	14,692		92% of UUA min; 2% raise
89		Custodial - Extra		2,988	1,600	2,133	-	2,100		
90		Subtotal Custodial Salaries		\$ 45,986	\$ 37,714	\$ 50,285	\$ 44,632	\$ 45,600		
91										
92		Subtotal Support Staff		\$ 142,248	\$ 113,270	\$ 151,027	\$ 138,983	\$ 147,438		
93										
94	STAFF	BENEFITS								
95		FRINGE BENEFITS								
96		Health Ins/ Premium Reimb		23,676	23,075	30,767	29,034	33,844		Round up annualized number
97		Insurance, Worker's Comp		8,365	5,957	7,942	5,930	8,000		Round up annualized number
98		Insurance, Disability		1,996	1,672	2,230	2,024	2,339		Annualized 2016-17 + comp. incr. %
99		TIAA-CREF/UUA Retirement		29,381	19,459	25,946	31,854	32,419		10% of salaries
100		Insurance, Life		2,196	1,721	2,295	2,260	2,408		Annualized 2016-17 + comp. incr. %
101		Subtotal Fringe Benefits		\$ 65,614	\$ 51,885	\$ 69,180	\$ 71,102	\$ 79,009		
102										
103		Professional Expenses								
104		Sr Minister Prof Expen		8,499	4,959	6,611	8,669	8,929		
105		Assistant Min Prof Exp		5,181	5,196	6,928	5,336	5,541		
106		Minister Discretionary		500	500	500	500	500		
107		Subtotal Professional Expenses		\$ 14,180	\$ 10,655	\$ 14,040	\$ 14,505	\$ 14,970		
108										
109		FICA Payroll		14,352	10,165	13,553	14,442	15,338		7.65% * (salaries + taxable benfts) *
110		Subtotal Staff Benefits		\$ 94,146	\$ 72,704	\$ 96,772	\$ 100,049	\$ 109,317		* excluding ministers
111										
112		Subtotal Comp. And Benefits		\$ 429,779	\$ 334,166	\$ 445,388	\$ 437,009	\$ 462,796		
113										
114	GEN. & ADMIN.	EXPENSES								
115		Advertising		342	-	-	500	500		
116		Bank Charges		5,698	4,362	5,816	5,300	5,816		Use annualized number
117		Computer/AV Exp		599	680	907	1,200	1,200		
118		County Health Permit		1,375	769	769	1,375	1,375		
119		Equipment		875	1,435	1,913	2,000	2,000		Use annualized number
120		Equipment Lease		4,441	3,428	4,570	4,900	4,570		pro rate for year - more photocopies
121		Insurance, Commercial		9,785	6,394	6,394	6,314	6,394		Per new carrier
122		Insurance, Flood		2,725	-	-	2,275	2,500		
123		Mileage		11	-	-	150	100		
124		Office Expenses		8,504	4,949	6,599	8,000	7,250		
125		Payroll Processing Fees		3,119	2,365	3,153	3,060	3,153		per employee cost/ assume 2%
126		Postage		1,353	1,592	2,123	1,500	2,123		
127		Professional/Misc Fees		2,386	1,299	1,732	1,500	2,000		
128		Telephones		1,432	1,004	1,339	1,600	1,339		
129		Subtotal Gen. & Admin. Expenses		\$ 42,645	\$ 28,277	\$ 35,315	\$ 39,674	\$ 40,321		
130										

**Proposed 2018-2019 USS Budget as of 4/27/2018**

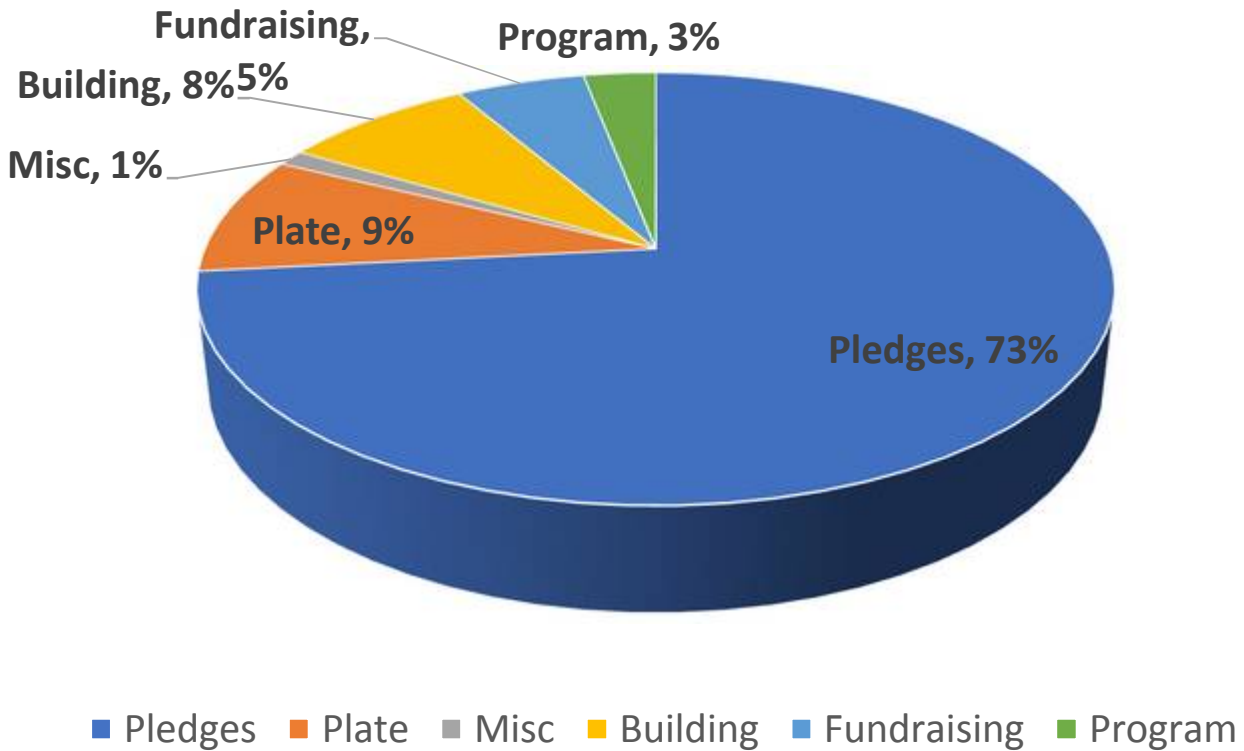
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1									Proposed		
2					2016-17	2017-18	Annualized	2017-18	2018-19		
3					actual	to 3/28/18	2017-18	budget	budget		Notes
131			<b>UTILITIES</b>				-				
132			Electricity		19,450	15,400	20,533	19,500	20,800		
133			Gas		4,340	2,629	3,506	3,500	3,500		
134			Water		5,534	3,876	5,168	6,000	5,300		
135			Trash		5,324	4,218	5,624	5,500	5,600		
136			Sewer & Stormwater		4,404	2,945	3,927	4,300	4,500		
137			Internet		1,952	1,548	2,064	2,000	2,100		
138			Subtotal Utilities		\$ 41,004	\$ 30,617	\$ 40,823	\$ 40,800	\$ 41,800		
139											
140			<b>GROUNDS</b>								
141			Grounds		3,529	5,460	7,281	3,000	8,000		\$719 more than annualized
142											
143			<b>BUILDING MAINTENANCE</b>								
144			Custodial Supplies		3,252	2,348	3,131	2,500	3,500		
145			Kitchen Supplies		732	1,532	2,043	500	1,200		\$843 less than annualized
146			Repairs & Maintenance		4,816	8,073	10,763	4,000	7,500		\$3,263 less than annualized
147			Pest Control		-	-	-	-	-		
148			Maintenance Contract		-	-	-	-	2,516		
149			HVAC		-	-	-	-	-		
150			Misc. Repair & Maint.		-	-	-	-	-		
151											
152			Subtotal Repairs & Maintenance		\$ 8,800	\$ 11,953	\$ 15,937	\$ 7,000	\$ 14,716		
153											
154											
155			<b>TAXES</b>								
156			Property Tax (2425)		9,662	10,066	10,066	16,500	10,066		
157			<b>SECURITY</b>				-				
158			Alarm Company		1,900	1,260	1,680	1,560	1,560		
159											
160			<b>FUNDRAISING EXPENSES</b>								
161			Auction Exp		2,727	-	-	4,000	4,000		
162			Coffee Expenses		407	221	294	400	400		
163			Misc. Fundraising Expense		1,111	107	142	1,000	1,000		
164			Subtotal Fundraising Expenses		\$ 4,245	\$ 327	\$ 436	\$ 5,400	\$ 5,400		
165											
166			<b>PROGRAM EXPENSES</b>								
167			<b>BOARD OF TRUSTEES</b>								
168			Board of Trustees Expense		-	1,638	2,184	200	200		
169			Stewardship Expenses		853	387	516	1,500	1,000		
170											
171			Subtotal Board Of Trustees		\$ 853	\$ 2,025	\$ 2,699	\$ 1,700	\$ 1,200		
172											
173			<b>PROGRAM AND COMMITTEES</b>								
174			Adult Enrichment Exp.		1,341	250	333	750	750		
175			Art Exhibit			-	-	100	100		
176			Beacon Bookstore		733	881	1,175	300	300		
177			Beloved Conversation		420	750	1,000	1,300	1,300		
178			Christmas Potluck				-		100		
179			CUUPS		120	-	-	150	150		
180			Earth Justice		-	-	-	600	-		
181			Family Camp		2,720	3,429	4,573	3,000	3,250		
182			Family Promise		218	163	217	500	500		
183			Games Night		115	29	39	300	300		
184			Garden		79	54	72	425	400		
185			Gen Y				-		700		
186			Holiday Party		-	-	-	100	100		
187			Immigrant Justice				-		125		
188			Interfaith Earth Justice				-		1,000		
189			Interfaith (dues)			300	400	400	1,500		
190			Interpreter for Deaf		670	120	160	300	300		
191			Membership Committee		866	1,076	1,435	1,000	1,100		
192			Memorial Reception		402	34	46	500	500		
193			Music Committee		3,881	3,724	4,966	4,100	4,200		
194			Program Council		111	-	-	100	120		
195			Racial Justice			200	267	175			

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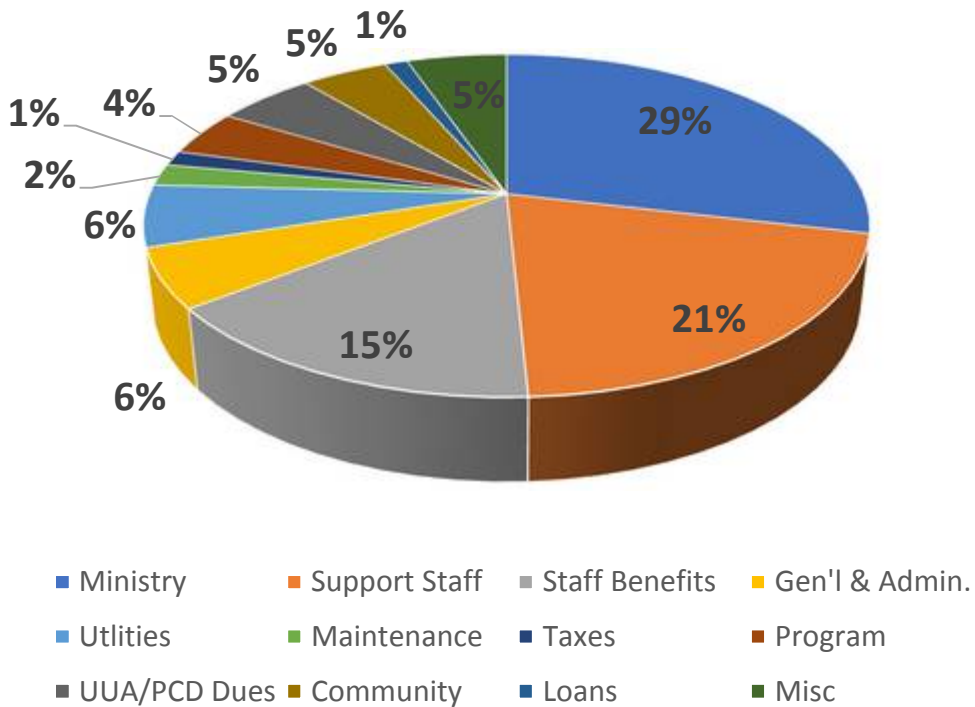
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1									Proposed		
2					2016-17	2017-18	Annualized	2017-18	2018-19		
3					actual	to 3/28/18	2017-18	budget	budget		Notes
196			Rel Educ Child/Youth Exp		3,449	4,190	5,586	3,500	3,500		
197			Religious Services Cmttee		4,156	1,224	1,633	2,000	2,350		
198			Social Responsibility		943	400	533	400	400		
199			Sunday Lunch Expenses		429	362	483	500	524		
200			Thanksgiving		356	260	347	250	250		
201			Theater One Expenses		6,259	4,540	6,054	7,000	6,000		
202			Subtotal Program And Committees		\$ 27,268	\$ 21,987	\$ 29,316	\$ 27,750	\$ 29,819		
203											
204			Subtotal Program Expenses		\$ 28,121	\$ 24,012	\$ 32,016	\$ 29,450	\$ 31,019		
205											
206											
207			<b>UUA AND PCD DUES</b>								
208			UUA Dues		23,280	18,630	24,840	24,840	25,440		424 members @ \$60/member
209			PCD Dues		11,252	9,005	12,006	12,006	12,296		424 members @ \$29/member
210			Subtotal Uua And Pcd Dues		\$ 34,532	\$ 27,635	\$ 36,846	\$ 36,846	\$ 37,736		
211											
212			<b>COMMUNITY CONTRIBUTIONS</b>								
213			Community Contributions		33,032	23,991	31,988	34,250	33,000		One-half of the plate
214											
215			<b>CAPITAL OUTLAY/RESERVES</b>								
216			Reserve Fund Expense		-	-	-	-	-		
217			Capital Outlay Expense		-	3,000	4,000	4,000	22,240		
218											
219			<b>LOANS</b>								
220			Endowment int pymt		3,114	2,331	3,107	3,107	3,107		
221			Five Star interest pymt		29,386	20,105	26,807	28,491	5,568		Capital Outlay to Fund Interest
222			Subtotal Loans		32,500	22,436	29,915	31,598	8,676		
223											
224			<b>SABBATICAL RESERVES</b>								
225			Sabbatical Funding		500	750	1,000	1,000	1,000		
226											
227			<b>TOTAL EXPENSES</b>		\$ 670,248	\$ 523,949	\$ 692,689	\$ 688,087	\$ 718,330		
228							-				
229			Five Star Principal trans		(11,807)	(10,790)	(14,386)	(12,362)	(13,388)		
230											
231			<b>EXCESS INCOME\EXPENSES</b>		\$ 3,546	\$ (4,765)	\$ (3,926)	\$ 201	\$ 328		Projected surplus (deficit)
232											

## Proposed 2018-2019 USS Budget as of 4/27/2018

### USS Budget 2017-18: Sources of Income

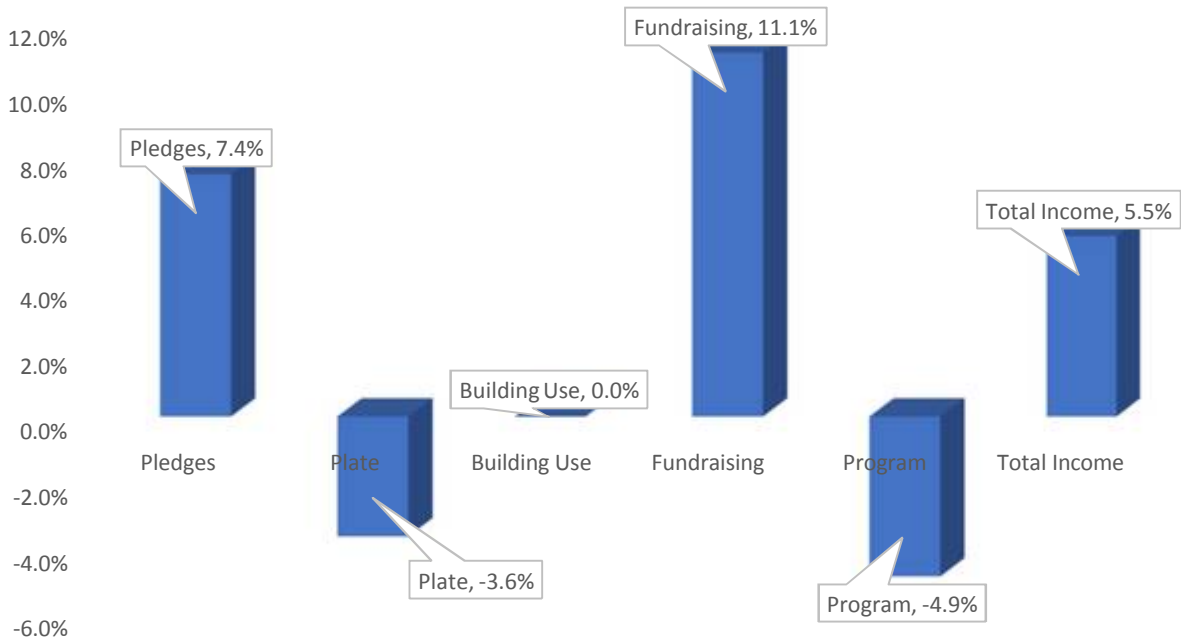


### USS Budget 2017-18: Expenses



# Proposed 2018-2019 USS Budget as of 4/27/2018

## Income Budget Pct. Changes, 2017-18 vs. 2018-19



## Expense Budget Pct. Changes, 2017-18 vs. 2018-19

